

Diversity, Equity, and Inclusion (DEI) Action Coalition

Jan 26th, 2026

5:00 pm - 7:00 pm

Virtual Meeting

Minutes

In attendance: Joanna Mitchell, Julie Middleton, Katie Schuett, Tajay Turner-Smith, Pauline Janke

Regrets: Leila Abouzeeni, Amy McKague, Ephraim Mwaura, Patricia Marshall

Staff Support: Ayesha Sajid (Oxford County)

Guest: Kerrie Gill

1. Call the Meeting to Order (5:05 pm)

2. Land Acknowledgement and Statement of Reconciliation (Ayesha)

3. Committee Member Check-In

4. Approval of the Agenda of Monday, Jan 26th, 2025

5. Approval of the Minutes of Monday, Nov 17th, 2025

6. Discussion Items:

I. Discussion on the following.

- Community Safety and Well-being Plan update by Sarah Hamulecki.
 - Rescheduled
- Kerrie Gill will provide an update on Black History. Monthly events:
 - Citizen group working together to make Black History more visible in Oxford County
 - Kerrie shared events that will be happening in the community over February, including flag raisings.
 - Events: <https://safewelloxford.ca/action-coalitions/dei-diversity-equity-and-inclusion-action-coalition/>
 - Possibly partner in the future for events-Harriet Tubman show for 2027
- Safe and Well Oxford Plan updated
 - Our feedback was taken, and the DEI section was updated
 - Restructuring of the CSWB was discussed. Coalitions would likely become focus groups, and these monthly meetings will not take place. Coalition members provided Ayesha with concerns

regarding this new structure and planned a meeting in February, inviting Sarah.

- Update on the discussion with the Police.
 - With the possible implementation of the new plan, this has been paused.

II. The DEI Action Coalition Webpage- Article of the Month.

- Amy is doing the article for Feb.

III. Upcoming DEI Conscious Inclusion Training for the Councillors.

- This is occurring in February

7. Next Meeting Date – Feb. 23, 5-7pm

8. Committee Member Check-out

9. Adjournment (6:40 pm)