
TABLES & COMMITTEES FOCUSED ON DEALING WITH ISSUES

RISK CATEGORIES:

Mental Health	Criminal Involvement	Addictions – Alcohol / Drugs	Antisocial / Negative Behaviour	Physical Health
Basic Needs	Housing / Homelessness	Physical Violence	Emotional Violence	Crime Victimization
Suicide	Negative Peers / Bullying	Parenting	Self-Harm	Poverty
Threat to Public Health and Safety	Unemployment	Social Development / Environment	Cognitive Functioning	Missing School
Missing / Runaway	Sexual Violence	Elder Abuse	Gangs	Gambling

FRAMEWORK FOCUS:

- Social Development / Support
- Prevention
- Risk Intervention
- Incident Response

EXISTING ACTION TEAM / TABLE	PURPOSE / GOALS	PARTICIPANTS ON THE TEAM	PRIORITY RISKS	FRAMEWORK FOCUS
<p>Oxford County Situation Table</p>	<p>A strategic alliance of human services, guided by common principles and processes in order to mitigate risk situations in a timely manner, usually within 24-48 hours. The term "table" highlights that it is a meeting, which convenes weekly, with police and other human service professionals from a variety of organizations.</p>	<p>Police and other human service professionals from a variety of organizations</p>	<ul style="list-style-type: none"> Review situations of acutely elevated risk (AER) and determine if an individual is at imminent risk of harm and victimization and then coordinate interventions to reduce them. By addressing situations of AER, the table works collaboratively to reduce multiple risk factors that increase the likelihood that someone within a community will experience harm and victimization. 	<ul style="list-style-type: none"> Prevention Risk Intervention Incident Response
<p>Oxford County Community Drug & Alcohol Strategy Implementation Steering Committee</p>	<p>Vision: A community working together to help prevent and reduce problematic substance use and problematic substance-use related harms within the community.</p> <p>Mission: To provide an action plan highlighting priority areas and clear pathways to achieving all community-based recommended actions</p>	<p>Cross-sectoral / multi-disciplinary team</p>	<ul style="list-style-type: none"> Addressing stigma Investing in upstream approaches Ensuring adequate housing Reducing transportation barriers and increasing outreach initiatives Building local infrastructure and resources for problematic substance use Enhancing education and awareness Supporting and engaging families Focusing on children and youth. 	<ul style="list-style-type: none"> Social Development / Support Prevention Risk Intervention Incident Response
<p>Local Immigration Partnership Table</p>	<p>Local Immigration Partnership (LIPs) is the mechanism through which Immigration, Refugees and Citizenship Canada (IRCC) supports</p>	<p>Engage various stakeholders in the partnership development process including CMHA, CAS, Policing, employers, school</p>	<ul style="list-style-type: none"> Promote employment and business opportunities Welcome newcomers to the community 	<ul style="list-style-type: none"> Social Development / Support Prevention

	the development of local partnerships and community-based planning around the needs of newcomers.	boards, boards of trade, and levels of government, professional associations, ethno-cultural organizations and the community social services sectors.	<ul style="list-style-type: none"> • Celebrate the community's diversity, multicultural events to celebrate diversity • Educate the community • Help newcomers integrate • Strengthen public services and improve local leadership capacity of newcomers • Language proficiency development • Community belonging 	
County Housing and Homeless Table	Vision: Vibrant communities where residents have access to affordable, suitable and stable housing and a good quality of life.	<ul style="list-style-type: none"> • Residents • Social Agencies • Landlords • Developers & Real Estate • Government 	<ul style="list-style-type: none"> • Housing and homelessness • Poverty • Social Development 	<ul style="list-style-type: none"> • Social Development / Support • Prevention • Risk
Homelessness Working Group, Woodstock	Help to bridge the housing gap for those experiencing homelessness or at risk of homelessness		<ul style="list-style-type: none"> • Housing and homelessness • Poverty • Social Development • Poverty 	<ul style="list-style-type: none"> • Social Development / Support • Prevention • Risk • Intervention • Incident Response
Homelessness Task Force, Tillsonburg, Formed in November 2019	To develop a strategy to deal with homelessness in Tillsonburg	<ul style="list-style-type: none"> • Town of Tillsonburg • OPP • Helping Hand Food Bank • SW Public Health • Faith Presbyterian Church • Oxford County Human Services • Salvation Army • Oxford County Community Health Centre • Oxford Housing Coalition • Oxford County Social Planning Council 	<ul style="list-style-type: none"> • Housing • Homelessness • Mental Health • Addictions • Crime 	

<p>MHEART: Mental Health Engagement & Response Team</p>	<ul style="list-style-type: none"> • Program covers mental health, and drug and alcohol use • Program is run by a grant which runs out on April 2020 	<ul style="list-style-type: none"> • CMHA Oxford, OPP, Woodstock Police 	<ul style="list-style-type: none"> • Mental Health • Addictions • Crime • Physical Health 	<ul style="list-style-type: none"> • Social Development / Support • Prevention • Risk Intervention • Incident Response
<p>Oxford Workforce Development Partnership</p>	<ul style="list-style-type: none"> • Help the community in the identification and validation process of local labour market needs, issues, gaps, trends and opportunities. • Help to find solutions that contribute to the improvement of local labour market conditions for Oxford County. 	<ul style="list-style-type: none"> • City of Woodstock, Community Employment Services, Conestoga College, County of Oxford, Elgin Middlesex Oxford Workforce Planning and Development Board, Oxford Small Business Centre, People Management Group, Regional Economic Branch, Ministry of Agriculture & Food, Ministry of Rural Affairs, Rural Oxford Economic Development Corporation, Tillsonburg Multi Service Centre, Towns of Ingersoll and Tillsonburg, Woodstock and Area Small Business Enterprise Centre 	<ul style="list-style-type: none"> • Unemployment • Social Development 	<ul style="list-style-type: none"> • Social Development / Support • Prevention

STRATEGIES AND PLANS IN PLACE TO ADDRESS ISSUES

STRATEGY OR PLAN	PURPOSE / GOALS	KEY RISK FACTORS ADDRESSED
<p>Drug and Alcohol Strategy</p>	<p>A community working together to help prevent and reduce problematic substance use and problematic substance-use related harms within the community.</p> <p>To provide an action plan highlighting priority areas and clear pathways to achieving all community-based recommended actions.</p>	<p>Core risk themes and concerns:</p> <ul style="list-style-type: none"> ● Addressing stigma ● Investing in upstream approaches ● Ensuring adequate housing ● Reducing transportation barriers and increasing outreach initiatives ● Building local infrastructure and resources for problematic substance use ● Enhancing education and awareness ● Supporting and engaging families; and ● Focusing on children and youth
<p>10 Year Shelter Plan – Oxford County</p>	<p>By way of background, on June 10, 2015, County Council approved the 10 Year Shelter Plan presented. This Plan sets a long-term vision, targets and strategies to promote housing stability across the shelter continuum. There are 5 projected outcomes and strategies for 2020 to 2024, as follows:</p> <ul style="list-style-type: none"> ● Increase affordable rental housing supply ● Preserve and optimize existing housing stock ● Reduce chronic homelessness ● Increase housing with related supports ● Increase rent supplement units in the community <p>Highlights of the 2020 Annual Progress Report include the following:</p> <ul style="list-style-type: none"> ● Under a variety of different housing programs, 75 additional households received a rent subsidy, while 4 ownership households received financial assistance to purchase their first home. One affordable housing project is nearing completion (24 units), one project was initiated (48 affordable units) and three projects are scheduled to commence construction (totaling 80 affordable units). 	<ul style="list-style-type: none"> ● Housing and homelessness ● Mental health ● Unemployment ● Basic Needs

	<ul style="list-style-type: none"> Housing crisis looms in Oxford County as the demand for housing greatly exceeds the current supply. 	
Zero Poverty Plan, June 2018,	On November 22, 2017 Oxford County Council passed a resolution committing to zero poverty in Oxford County, an achievement to be mapped out through the development of a community-led Zero Poverty Oxford Plan.	<ul style="list-style-type: none"> Poverty Unemployment Housing and homelessness Basic needs Mental and physical health Exclusion Education
Future Oxford Community Sustainability Plan, September 2015	To improve quality of life for Oxford's current and future generations and to balance Oxford's collective economic, community, and environmental interests. Key goal: Provide high-quality and accessible health care, social services, support programs, and housing that meet the needs of all citizens.	<ul style="list-style-type: none"> Poverty Unemployment Housing and homelessness Basic needs Health Exclusion Education Transportation
Business Improvement Area (BIA) Plans	<ul style="list-style-type: none"> To promote, maintain, and beautify the downtown area of a city or town. To encourage residents and visitors to shop, dine, work and play downtown. 	<ul style="list-style-type: none"> Social development Criminal Involvement Physical and mental health Economy Unemployment
Child Care and Early Years Plan	<ul style="list-style-type: none"> Increase choice and availability of childcare and early years programs and services for families in Oxford County More Oxford County families have access to a full range of licensed childcare programs and services A higher number of Registered Early Childhood Educators are working in the childcare and early years system in Oxford County A more affordable early years and childcare system High quality childcare and early years programming delivered by engaged and knowledgeable educators Families can easily find information about the range of childcare and early years programs and services that are available to them 	<ul style="list-style-type: none"> Investing in upstream approaches Ensuring high quality, affordable childcare Supporting parents and families Enhancing education and awareness Supporting and engaging families Focusing on children and youth Basic needs
Tillsonburg Economic Strategy	<ul style="list-style-type: none"> Goal is to guide the economic growth of the town and realize its full potential and prosperity Industrial development 	<ul style="list-style-type: none"> Economic development Unemployment Poverty

	<ul style="list-style-type: none"> • Tourism • Downtown revitalization • Education and labour force development 	<ul style="list-style-type: none"> • Health • Housing • Criminal Activity
<p>Tillsonburg Community Strategic Plan / Economic plan</p>	<ul style="list-style-type: none"> • Strategic Plan – Expired • Excellence in local government • Economic sustainability: Support new and existing businesses and provide a variety of employment opportunities; Provide appropriate education and training opportunities in line with Tillsonburg’s economy • Demographic balance: Make Tillsonburg an attractive place to live for youth and young professionals; Provide opportunities for families to thrive • Culture and community • Generate economic activities related to the provision of health care • Work with educational institutions and local employers to establish apprenticeships across a broad range of trades and occupations 	<ul style="list-style-type: none"> • Social Development • Unemployment • Basic Needs • Housing • Physical and Mental Health • Cognitive Functioning
<p>Town of South West Oxford Strategic Plan, 2019 - 2022</p>	<ul style="list-style-type: none"> • Promote a sense of belonging and connection within the community. • Enhance community engagement and interest. • Create a safe, secure and protected community. • Promote opportunities for growth, education, employment and retirement. • Support healthy communities with access to health care and active recreation. • Encourage affordable housing. 	<ul style="list-style-type: none"> • Crime prevention education • Investigate housing opportunities (affordable housing options / passive house standards)
<p>Ingersoll Community Improvement Plan Town of Ingersoll Strategic Priorities, 2016</p>	<ul style="list-style-type: none"> • Facilitate the ongoing viability, vitality and revitalization of the Downtown core; • Encourage long-term investment that improves the economic climate of the Town; • Promote a visually attractive, safe and clean public realm that is accommodating and accessible to all users 	<ul style="list-style-type: none"> • Social Environment • Physical Environment
<p>LGBTQ) Peoples’ Experiences in Oxford County</p>	<ul style="list-style-type: none"> • Report presents the findings from the Oxford County Rainbow Coalition Survey, which was the first survey of its kind to be conducted in Oxford County. • Findings suggest that many people within the LGBTQ community have encountered negative experiences, such as harassment and assumptions within the health care system. • There was also a sense of need for more LGBTQ-friendly services as well as interest in participating in LGBTQ-focused events. Developing local 	<ul style="list-style-type: none"> • Mental Health • Discrimination • Threat of physical harm • Emotional Violence • Antisocial / Negative Behaviour • Threat to public health and safety

	<p>strategies to improve the experiences of LGBTQ people in Oxford County will be important to support the mission of the Oxford County Rainbow Coalition – to create a safer and more supportive Oxford County for all people to live, work and play.</p>	
<p>100% Housed Initiative Draft, February 2020</p>	<ul style="list-style-type: none"> • The 100% Housed initiative is a transformational economic and community well-being, based project that will challenge the status quo in many aspects of society and which will ultimately strengthen our economy, our community and our environment. • To achieve a housing stock whereby 100% of its citizens have access to safe, secure and adequate housing that they can afford. In doing so, we must address housing supply across the full continuum (size, type, tenure and affordability) our residents and businesses need today and tomorrow. • The 100% Housed Plan, developed by Oxford County, comprises a series of tools and related action to address the Oxford housing crisis. • Working with federal, provincial, municipal, community and industry partners and stakeholders to achieve a 100% housed metric in Oxford County. 	<ul style="list-style-type: none"> • Housing and homelessness • Mental Health • Basic Needs • Physical Healthy • Poverty
<p>2019 Housing Forum: Solution Development Workshop Summary Report</p>	<ul style="list-style-type: none"> • Forum that brought together 200 municipal councillors, senior staff, planners, housing providers, builders and health planners to hear expert speakers and collaborate on a solutions toolbox for Oxford communities. 	<ul style="list-style-type: none"> • Housing and homelessness • Mental Health • Basic Needs • Physical Health • Poverty
<p>Welkin Creative Think Tank Summary</p>	<ul style="list-style-type: none"> • Develop a long-term vision for The Hub, including The Space, Youth Engagement, Services, Family Engagement 	<ul style="list-style-type: none"> • Mental Health • Housing • Basic Needs • Emotional Well-being