



#### 4. Next Steps:

##### a. Letter to all Oxford Municipalities re: proposed changes to the Safe and Well Oxford Plan to include goals and objectives in relation to gender-based violence (attached)

Julie Middleton advised the committee that the letter has been circulated to all area municipalities and is waiting on confirmation that each area municipality has passed a resolution of support for the proposed amendment.

##### b. Diversity, Equity and Inclusion Action Coalition – update

Ayesha Sajid provided an update for the Committee in relation to the DEI Action Coalition. The committee has met twice now, and members are very passionate about the work they will be doing. They are currently working on a draft Inclusion Charter for Oxford County and a community agreement (code of conduct) for the Committee. It is anticipated that more action will be coming from the Committee in the New Year.

The Steering Committee had a conversation about police services representation on the DEI Action Coalition vs. the Steering Committee. Police services will be invited to an upcoming meeting to discuss this in more detail.

##### c. Safe and Well Oxford Summit: November 24<sup>th</sup>, 2023 – Cowan Park Sportsplex

Sarah Hamulecki reviewed the draft presentation prepared for the Safe and Well Oxford Summit coming up on November 24<sup>th</sup>, 2023 at the Cowan Park Sportsplex. Julie Middleton will look into the branding details for Safe and Well Oxford and provide to Sarah if she can obtain it.

Further discussion took place among the Committee Members regarding potential funding opportunities going into the New Year. Details regarding the funding policy, eligibility, criteria and scoring would be required to ensure that funding is aligned with the goals of the plan (preventative actions).

##### d. Police Services Representation on Safe and Well Oxford Steering Committee vs. DEI Action Coalition

The Committee agreed to invite the OPP and Woodstock Police Services to an upcoming meeting to discuss their representation on the Committee.

5. **Next Meeting Date:**

Monday, December 4<sup>th</sup>, 2023 at 10:00 a.m. Oxford County Administration Building.

- Going forward, the Committee will include updates from each Action Coalition as a recurring item on meeting agendas.

6. **Adjournment**

The meeting adjourned at 12:00 p.m.